



CRICKET OPERATIONS GUIDELINES

This document provides guidance to the operations both on and off the field and transparency to prospective players and volunteers who wish to join and participate in the Bankstown Sports Women's Cricket Club (BSWCC). It is not a detailed process and procedures document, rather a quick guide as to what the club values and expectations are.

1. Players are the most important asset the club has. The club will provide a safe venue for players to enjoy and participate in the game of Cricket.
2. Players can choose to play in any grade they are eligible to play in and the club will support their choice. However, the club may request players to participate in a different grade to ensure that the club meets its obligations to the wider Cricket Community and to give the club the best opportunity to be as competitive as possible in every match. It also offers players the opportunity to play a game where the grade that they are playing is filled and another grade has positions available
3. Players are expected to follow and obey the rules set out by the club such as the code of conduct and any other club policy. All players will treat each other with respect and any conflicts that cannot be settled amicably can be brought to the Player Liaison Officer.
4. Coaches are a critical part of developing players and ensuring that the club turns out quality players. All coaches must hold current Working with Children Check to be able to coach. They need to have completed a minimum level 1 community coaching certificate. Coaches will at all times act in the best interest of all players and the club. The club will make every effort to appoint independent coaches to teams to avoid potential conflicts of interest.
5. Players are encouraged to participate in outdoor and indoor training sessions. Coaches will at all times ensure safe conditions are maintained through supervision. Players not following instructions may be asked to leave the training session. Parents are welcome to sit in the designated seating area but are not allowed in the training area.
6. Pre- season preparations generally commence in July to provide training opportunities for players interested in preparing for the next season. Player availability for the next season will be identified to prepare for grade participation and identify Coaches for each team.
7. Selection of players for each match will be on a meritocracy basis. Selectors will take into account player's current form and skill level, their attendance at training, attitude, skill balance of the team and availability when selecting players for a match. The Panel of Selectors which consists of the Coach, Captain and Head Selector will select players for each game.

8. Captains will be selected on their ability to lead, motivate and produce results for the players, team and the club. The Cricket Operations Committee will take into account the feedback from the players and Coaches when selecting the captain for each team is decided for the season. Captains must at all times act in the best interest of the players, team and the club. The club will afford every opportunity for any player with aspirations of captaincy giving consideration to the above requirements.
9. Complaints will be managed through the Vice President who will in the first instance try to resolve the issue. If this is not possible, they will form a Complaints Committee to consider the matter. The Committee members will be selected to investigate and make recommendations to the Vice President. The matter will be discussed at the full Management Committee meeting of elected officials to render a final decision. The selected Complaints Committee members must declare any conflicts of interest when they are requested to participate in the Committee. Where the Vice President has a conflict of interest the matter will be dealt with by the President.
10. Parents are encouraged to participate in the development of their children with the BSWCC through volunteering to be Scorers, Managers, Umpires and/or Coaches/Assistant Coaches or as in most cases transporting their children and others if convenient to and from games. The club encourages parents to speak with the Coach, Captain or Head Selector when they see fit to do so. If they do not get a satisfactory outcome then they can use the complaints process.
11. Cricket is a family sport. Parents and family members must refrain from making negative comments to their children or other players to eliminate conflict and cause anxiety amongst the players. Any concerns should be discussed with the Coach referred to the Vice President. The Club has zero tolerance for abusive behavior in any form.